

# SISTERS AT THE SHORE (SATS)

## MEMBER & VOLUNTEER AGREEMENT

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### **Safety and Conduct**

I will comply with SATS members and volunteer agreement, (including COVID-19 safety precautions), I understand that SATS does not tolerate bullying, harassment, threatening behavior, discrimination or violence of any kind to any members or volunteers of SATS and their sponsors.

### **Waiver and Release of Claims**

I waive and release SATS and its board, directors, executive team, members, other volunteers and sponsors from all claims and liabilities arising from my participation as a SATS volunteer and member including, without limitation, claims in respect of illness, injury or death to my person or property, ie:

- lifting of heavy objects or other physical exertion
- interacting or being in the presence of other volunteers, visitors or others
- exposure to COVID-19 or other infectious diseases, while attending or volunteering at any SATS event
- property damage
- injury

I will hold SATS harmless on the basis of these, and therefore, waive and release claims.

### **Confidentiality**

As a member/volunteer, I may receive access to confidential information. I will hold any such information in confidence and not disclose or use it except as SATS has expressly authorized.

### **Use by SATS of My Name and Image**

I consent the use by SATS of my image, voice, name and story in SATS digital and print promotional, fundraising, educational and other communications. SATS may use them without obtaining my approval or paying me for such use. I waive any legal claims related to such use, including claims relating to copyright or rights of publicity or privacy.

### **Social Media**

As time permits, all SATS social media (ie: events, pictures, communication, articles, etc.) shall be reviewed & governed by the President of SATS and the Public Relations Team before they are posted on the SATS social pages.

The achievement of the goals of Sisters at the Shore (SATS) is best served by the active participation of the members/volunteers. To this end, SATS accepts and encourages the involvement of its members and volunteers at all levels of SATS programs and activities.

1. SATS accept the service of all members/volunteers with the understanding that such service is at the sole discretion of SATS. Members/volunteers agree that SATS may at any time, for whatever reason, terminate the member/volunteer relationship with SATS due to any violation of this agreement. Notice of such a decision shall be communicated to the member/volunteer in writing as soon as possible.

2. SATS members/volunteers may at any time, for whatever reason, terminate their member/volunteer relationship with SATS.
3. SATS members/volunteers are responsible for adhering and using their own sound judgment with regards to inclement weather while trying to attend any SATS events, inclusive of sponsored and partnered events and all shore events. SATS does not encourage or advise any member/volunteer to be present or drive when the weather is deemed unsafe (ie: inclement weather, heatwaves, road hazards, heavy traffic, detours, etc.).
4. Members/Volunteers must get clearance from the Executive Team before coordinating and moving forward with any event or sponsorship that includes the SATS brand. Requests should be sent to the SATS general email @ info. sistersattheshore@gmail.com
5. SATS Board Members and Executive Team reserves the exclusive right to change any of these policies and member/volunteer agreement at any time and to expect adherence to the changed policy by all members and volunteers.

**Applicable to All Members/Volunteer of SATS**

I understand this Agreement applies throughout the duration of my participation as a SATS member/volunteer.

Acknowledgement

I have read this member and volunteer agreement and understand its terms. I sign it freely and voluntarily

\_\_\_\_\_  
Subscribed Member Name & Date

\_\_\_\_\_  
Volunteer Name & Date

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Signature (of parent/guardian if under 18)